REVIEWED AND APPROVED BY THE BOARD OF DIRECTORS ON DECEMBER 17, 2025

1.0 PURPOSE

Aetherion Technologies Inc., its subsidiaries and affiliates ("Aetherion") is committed to operating in an environmentally sustainable manner, by taking proactive steps to minimize and/or eliminate the impact of its activities on the environment, striving for continual improvement in reducing its carbon footprint, and promoting a culture of environmental responsibility throughout the organization.

This environmental policy ("Policy") states Aetherion's commitment to integrating its environmental commitments (or principles) into its business practices and relations with various stakeholder groups, through identification, assessment and management of environmental factors, with a focus on both, risks and opportunities.

2.0 SCOPE

This Policy applies to all entities in which Aetherion has a controlling ownership interest or management responsibility and to all their directors, employees and relevant stakeholders. If Aetherion does not have a controlling ownership interest or management responsibility, Aetherion will take reasonable steps to ensure that associated entities have policies that algin with our commitments.

This Policy establishes a commitment to promoting sustainable practices throughout Aetherion's operations. It addresses a broad range of environmental issues including climate change, pollution, resource use, and circular economy.

3.0 OUR ENVIRONMENTAL POLICY AND COMMITMENTS

Aetherion embraces the challenges of climate change and is keenly aware of its global responsibility for the environmental and societal impact of its activities and products.

Aetherion recognizes the importance of identifying and assessing the possible impacts of its activities, products and services on the environment. Aetherion is aware of the need for continuous improvement through initiatives and projects aimed at minimizing the environmental footprint of organizational activities, including the activities of its suppliers, customers and other stakeholders. Aetherion commits to:

- Conduct our operations in an environmentally sound manner.

- Ensuring compliance with all applicable environmental laws and regulations, including international conventions and the laws, regulations and standards within the jurisdictions in which it operates.

- Considering sustainability criteria in choosing suppliers and partners.

- Continual identification and assessment of environmental risks throughout its operations and supply chain to implement voluntary standards and measure for continuous improvement objectives.

- Managing the waste generated through its activities by working towards reducing its product scrap and returns rate, in order to reduce both economic and environmental impact.

- Effectively train, educate, communicate and demonstrate to employees the value of environmental sustainability, in support of their decision making and actions.

- Prioritizing the reduction of energy consumption and greenhouse gas emissions and use of green energy sources where feasible to mitigate environmental impact.

- Strive to effectively manage our water quality and use, noise emissions, soil quality and chemical management, reducing the impact on the natural environment of the communities Aetherion operates in.

- Seek to protect biodiversity, animal welfare and cultural resources to avoid, minimize and/or mitigate impacts to wildlife, natural habitats (including forests), historical resources within the communities Aetherion operates in.

- Adoption of measures to prevent environmental accidents and adequate responses in accordance with applicable standards and regulations.

- Transparent and systematic communication of material information about its environmental performance to stakeholders.

4.0 POLICY ENFORCEMENT

For any questions about this Policy, please contact Aetherion Compliance at compliance@aetheriontech.com.

Violations or suspected violations of this Policy must be promptly reported:

1. To the Compliance Department:

   By Email: compliance@aetheriontech.com

2. Or through the Ethics/Whistleblower Hotline:

   Online: aetheriontech.ethicspoint.com

Failure to observe this reporting requirement is a violation of the Policy and, as in the case of any other breach of this Policy, can result in disciplinary action up to and including termination of employment.

5.0 RELATED POLICIES

The following Aetherion policies are linked to and support the principles set out in this Policy:

- Code of Conduct
- Human Rights Policy
- Purchasing Policy